

Laura McCormick, MSc, MPhil

PhD Candidate, Walden University

Human Services, Higher Education

Researcher, Gender Equality and Education Policy

[Email Me](#) | [LinkedIn](#) | [WhatsApp](#) | Puerto Galera, Philippines

Or visit www.LauraMcCormick.net to schedule a virtual meeting.

Education researcher and PhD candidate with advanced training in human services and higher education, specializing in equity-focused research, grant-funded programming, and inclusive policy development and implementation. Committed to driving positive social change and strengthening communities of all sizes through evidence-based initiatives.

Technical and Functional Competencies

- Academic writing and APA formatting
- Grant reporting and compliance
- Mixed-methods problem analysis
- Program evaluation
- Quantitative and qualitative data collection
- Stakeholder and community partnerships
- Survey design and analysis
- Team-based project coordination

Education

Walden University

Minneapolis, MN, USA

2023-2024

Master of Philosophy - Human and Social Services

Golden Key International

Honor Society

Saint Leo University

St. Leo, Florida, USA

2019-2022

Master of Science - Human

Services Administration

Bachelor of Arts - Human

Services

Omega Nu Lambda

Santa Fe College

Gainesville, FL, USA

2002-2005

Associate of Arts - History

and Political Science

Student Body President

Student Ambassador

Phi Theta Kappa

To see examples of my classroom materials, click [HERE](#).

Certifications

- Collaborative Institutional Training Initiative
Doctoral Student Researchers, Basic Course
- National Society for Leadership and Success
Foundations of Leadership
- U.S. Institute of Diplomacy and Human Rights
Human Rights Education Training
- Rural Domestic Preparedness Consortium
Mobilizing Faith-Based Community Organizations in Preparing for Disaster

Current Research Focus

Study Title: Socioeconomic Status (SES), Motivations and Barriers to Higher Education, and the Academic Achievements of Women Attending Postsecondary Institutions in the Freely Associated States (FAS)

Theoretical Framework: Immanuel Wallerstein's (1974) world-systems theory

Methodology: Quantitative, cross-sectional, survey design

Analysis: Multiple linear regression using SPSS Software

Status: Data collection phase

To learn more about my research study, click [HERE](#).

Professional Experience

Rose Blossom Farm, Ocala, FL

Owner

November 2012 - August 2022

- Acquired and renovated an 18-acre equine medical care facility specializing in reproductive care for pregnant mares, foals, and young horses
- Designed and implemented evidence-based care protocols for post-hospital and post-surgical cases, supporting both short- and long-term medical management
- Conducted complex rehabilitation and monitoring programs for high-risk equine patients, adhering to veterinary treatment plans
- Oversaw day-to-day operations and upkeep of the facility and the maintenance of buildings and equipment
- Managed accounts payable and accounts receivables, ensuring accurate billing and timely collections

Guidance/Care Center, Inc. – WestCare, Marathon, FL

Behavioral Health Technician (Internship)

December 2020 – April 2021

- Supported comprehensive client care delivery by assisting with intakes, assessments, and ongoing inpatient care
- Facilitated group discussions and therapeutic activities
- Applied de-escalation techniques and direct client support strategies to maintain a safe and stable environment
- Prepared and maintained administrative and clinical documentation in compliance with unit protocols and confidentiality standards
- Collaborated with multidisciplinary medical and support teams to ensure continuity of care

Boys & Girls Clubs of Marion County, Ocala, FL

Health & Wellness Coordinator

February 2018 – April 2020

- Managed county-level hospital distract grants, ensuring timely reporting and compliance
- Developed and implemented inclusive health and wellness programming across three sites
- Cultivated and maintained donor and community partnerships
- Designed monthly club newsletter covering three sites
- Supported outreach and event planning initiatives
- Led programming activities with members aged 6-18

Florida Local Exchange, Ocala, FL

Owner

November 2015 – January 2018

- Designed and implemented an aggregation and distribution system for local food products
- Managed all in-store business operations including accounting, purchasing, and vendor relations
- Developed marketing materials and executed advertising strategies
- Managed and optimized social media platforms and website content
- Led and supervised part-time staff and coordinated workflow execution
- Initiated and maintained partnerships with local farm producers and vendors
- Planned and hosted on- and off-site farm-to-table community events

To view more of my previous work experience, click [HERE](#).